



NEPEDS College of Pharmaceutical Sciences

A unit of NEPEDS



Affiliated to Srimanta Sankaradeva University of Health Sciences (SSUHS), Guwahati, Assam
Approved by Pharmacy Council of India (PCI), New Delhi &
Directorate of Medical Education, Govt. of Assam
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SUB: CONSTITUTION OF GENDER SENSITIZATION CELL FOR THE INSTITUTION

The NEPEDS College of Pharmaceutical Sciences (NCPS) has implemented an initiative to address gender-sensitive issues and foster an environment where everyone, regardless of gender, can collaborate with a sense of personal security and dignity.

In line with the directives of the Pharmacy Council of India (PCI) and the recommendations of the 'SAKSHAM' Report from 2014, the institute has established a Gender Sensitization Cell (GSC). This cell is dedicated to raising awareness about gender issues, fostering gender justice, addressing gender-based violence, and conducting gender sensitization programs.

This initiative marks a significant step towards ensuring a safe and respectful environment for all its members. It reflects the institute's commitment to upholding the principles of equality and respect for all, irrespective of gender. NCPS has constituted the Gender Sensitization Cell (GSC) with the following members:

Gender Sensitization Cell

Name	Position	Background	Contact No.
Mrs. Mollika Konwar Buragohain	President	Director, NEPEDS Group of Institutions	9864171488
Dr. Rituraj Bharadwaj	Member Secretary	Principal, NEPEDS College of Pharmaceutical Sciences	7002486750
Ms. Jahnabi Sarmah	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	7002267627
Mr. Rupjyoti Kalita	Member	Assistant Professor, NEPEDS College of Pharmaceutical	9707242081

		Sciences	
Mrs. Kritika Saikia	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	8720933929
Mrs. Priyanka Yadav	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	6001473877
Ms. Deijy Choudhury	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	6000825922

Objectives of Gender Sensitization cell:

1. **Promote Gender Awareness:** Raise awareness about gender issues and the importance of gender equality among students, faculty, and staff.
2. **Foster Gender Justice:** Create an environment that supports and promotes gender justice and equality.
3. **Prevent Gender-Based Violence:** Develop and implement strategies to prevent gender-based violence and harassment within the institution.
4. **Conduct Sensitization Programs:** Organize workshops, seminars, and training sessions to educate the campus community on gender sensitivity and related issues.
5. **Support Victims:** Provide support and resources to individuals affected by gender-based discrimination or violence.
6. **Policy Implementation:** Ensure the implementation of policies and guidelines related to gender equality as per the directives of relevant authorities.
7. **Monitor and Evaluate:** Regularly assess and review the effectiveness of gender sensitization initiatives and make necessary improvements.

The Gender Sensitivity Committee (GSC) members have the following duties and responsibilities:

1. **Raise Awareness:** Conduct regular awareness programs, workshops, and seminars to educate the campus community about gender issues and the importance of gender equality.
2. **Develop Policies:** Formulate and implement policies and guidelines that promote gender sensitivity and equality within the institution.

3. **Monitor Campus Environment:** Regularly assess the campus environment to identify and address any gender-related issues or concerns.
4. **Handle Complaints:** Establish a confidential and accessible mechanism for reporting gender-based discrimination or violence and ensure prompt investigation and resolution of complaints.
5. **Support and Counseling:** Provide counseling and support services to individuals affected by gender-based issues, ensuring they receive the necessary help and resources.
6. **Promote Safe Spaces:** Create and maintain safe spaces on campus where individuals can discuss gender-related concerns and seek support.
7. **Review and Improve:** Continuously review the effectiveness of the gender sensitization initiatives and make necessary improvements to enhance their impact.

Dr. Rituraj Bharadwaj