



# NEPEDS College of Pharmaceutical Sciences

## A unit of NEPEDS



Affiliated to Srimanta Sankaradeva University of Health Sciences (SSUHS), Guwahati, Assam  
Approved by Pharmacy Council of India (PCI), New Delhi &  
Directorate of Medical Education, Govt. of Assam  
Gandhi Nagar, Tetelia, Sonapur, Kamrup(M), Assam-782403  
Phone No : 7635821204 / 9864030796 / 7099004681

### SUB: CONSTITUTION OF ANTI-DISCRIMINATION CELL FOR THE INSTITUTE

The NEPEDS College of Pharmaceutical Sciences (NCPS) is committed to ensuring equal access for all individuals, regardless of caste, religion, language, or gender. The institute guarantees that everyone on campus exercises equal rights in the process of imparting or receiving education. The principles of Justice, Peace, and Revolution are the cornerstones of campus life at NCPS. Any actions, utterances, or intentions that disrupt harmony among individuals are taken seriously and addressed promptly to restore tranquility. Such issues should be reported to the Anti-Discrimination Secretary, Dr. Rituraj Bharadwaj, who also serves as the Professor Cum Principal, via email at [bharadwajrituraj@gmail.com](mailto:bharadwajrituraj@gmail.com).

Therefore, the institute (NCPS) has constituted the Anti-Discrimination Cell for the institution, comprising the following members:

#### Anti-Discrimination Cell

Name	Position	Designation	Contact
Dr. Prasanta Kumar Buragohain	Chairperson	Chairman, NEPEDS Group of Institution	9864030796
Dr. Rituraj Bharadwaj	Member Secretary	Principal, NEPEDS College of Pharmaceutical Sciences	7002486750
Mrs. Mollika Konwar Buragohain	Member	Director, NEPEDS Group of Institution	9864171488
Mr. Subham Ghosh	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	6003911038
Mr. Pynshailang Dkhar	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	8787629647
Ms. Jahnabi Sarmah	Member	Assistant Professor, NEPEDS College of Pharmaceutical Sciences	7002267627

## **Objectives of the Cell:**

1. **Promote Equality:** Ensure equal opportunities and treatment for all individuals, irrespective of caste, religion, language, or gender.
2. **Raise Awareness:** Conduct programs and workshops to educate the campus community about the importance of non-discrimination and inclusivity.
3. **Monitor Campus Climate:** Regularly assess and monitor the campus environment to identify and address any instances of discrimination or bias.
4. **Provide Support:** Offer support and counseling services to individuals who experience discrimination, ensuring they have access to the necessary resources and assistance.
5. **Address Complaints:** Establish a confidential and efficient mechanism for reporting and resolving complaints related to discrimination.
6. **Develop Policies:** Formulate and implement policies that promote a non-discriminatory and inclusive campus environment.
7. **Foster Harmony:** Encourage activities and initiatives that promote understanding, respect, and harmony among diverse groups within the campus community.

## **The Anti-discrimination Committee at the NEPEDS College of Pharmaceutical Sciences has the following roles and responsibilities:**

1. **Develop and Enforce Policies:** Formulate, implement, and enforce policies that promote equality and prevent discrimination within the institution.
2. **Awareness Programs:** Organize educational programs, workshops, and seminars to raise awareness about discrimination, diversity, and inclusivity among students, faculty, and staff.
3. **Monitor Campus Environment:** Regularly assess the campus climate to identify, address, and prevent any instances of discrimination or bias.
4. **Handle Complaints:** Establish a confidential and accessible system for reporting discrimination complaints, ensuring timely investigation and resolution.
5. **Provide Support and Counseling:** Offer support services and counseling to individuals affected by discrimination, ensuring they have access to necessary resources and assistance.
6. **Promote Inclusive Practices:** Encourage and support initiatives and activities that foster an inclusive and respectful environment for all members of the campus community.

7. **Review and Update Policies:** Continuously review and update anti-discrimination policies and practices to ensure their effectiveness and alignment with current legal standards and best practices.

**Dr. Rituraj Bharadwaj**